



GEORGIA DEPARTMENT OF CORRECTIONS

Special Management Unit
2978 Hwy 36 West
Jackson, Ga. 30233
Phone # 770-504-7629
FAX#



Brian P. Kemp
Governor

Tyrone Oliver
Commissioner

ADVERSE ACTION PROPOSAL

DATE July 7th, 2025

Dennis Turner
EID# [REDACTED]

Dear Mr. Turner

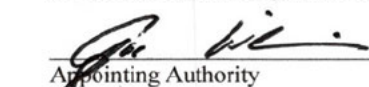
This is to advise you of my intention to take the following action against you. This action is being proposed due to your violation of misconduct, SOP 104.47 **Employee Standards of Conduct**.

7 (seven) -Day suspension without pay

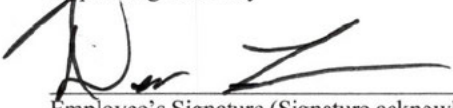
The proposed adverse action is subject to review by a Disciplinary Panel. You may submit a response to the proposed adverse action for Panel consideration to the Commissioner's Designee for Adverse Actions within **three** business days from the receipt of this notice. Your response must be in writing. If you wish to request a review in person, it must be an agreed upon time between 8:00 a.m. and 4:30 p.m. Monday through Friday. To coordinate your written response, personal response or both, please call the following person designated to consider your response:

Lisa Harris
Commissioner's Designee for Adverse Actions
Central HR, Gibson Hall, 2nd Floor
P.O. Box 1529
Forsyth, Georgia 31029
(478) 992-5215 Fax (478) 992-5215

You may submit affidavits or other evidence in support of your written response to this proposed adverse action. The Disciplinary Panel will review this proposed adverse action whether or not you submit any response and you will be notified of their decision in writing within five business days of their review.


Appointing Authority

7-7-2025
Date


Employee's Signature (Signature acknowledges receipt only)

7-7-25
Date

Cc: Ahmed Holt, Asst. Commissioner for Facility Operations
Komola Edwards, Human Resources Director
Antione Caldwell, North Region Director
Lisa Harris, Commissioner's Designee for Adverse Action
Legal Services Representative
CHRM Adverse Actions Coordinator
Director of Certification-POST Council (POST Certified staff only)
Official and Local Personnel File

Record Retention: Upon completion, this notice shall be retained permanently in the employee's official and local personnel files.

Equal Opportunity Employer



Brian P. Kemp
Governor

GEORGIA DEPARTMENT OF CORRECTIONS
CORRECTIONS HUMAN RESOURCES MANAGEMENT
P.O. Box 1529
Forsyth, Georgia 31029
478-992-5211
FAX 478-992-5207



Tyrone Oliver
Commissioner

SUSPENSION WITH PAY

DATE February 26th, 2025

Dennis Turner

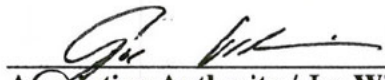
EID# [REDACTED]

Dear Mr. Turner

This memo is to advise that you are being placed on Suspension with Pay effective February 26, 2025, pending investigation.

While you are in a suspension with pay status, you will not enter the working area of SMU/ Special Management Unit or any Correctional Facility within the State of Georgia. Within the period of 8:00 a.m. and 4:30 p.m., Monday through Friday, you will remain either at a telephone where you can be contacted or at your place of residence. You must be able to reach the facility within one hour of being contacted. Each morning, during the hours of 9:00 a.m. to 10:00 a.m., Monday through Friday, you will contact by telephone Evone Simmons at 770-504-7629.

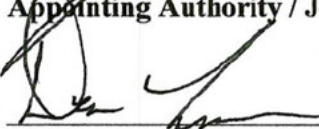
Your failure to strictly comply with the above-described provisions will be considered separate justification for adverse action.



Appointing Authority / Joe Williams

2-26-2025

Date



Dennis Turner (Signature acknowledges receipt only)

2-26-25

Date

cc: Benjamin Ford, Field Operations, Director
Komola Edwards, Human Resource Director
Antione Caldwell -- Region Director
Lisa Harris, Commissioner's Designee for Adverse Action
Legal Office Representative
CHRM Adverse Action Coordinator
Official Personnel File
Local Personnel File



Brian P. Kemp
Governor

GEORGIA DEPARTMENT OF CORRECTIONS

SMU Special Management Unit
2978 Hwy 36 West
Jackson, Ga. 30233
Telephone: 770-504-7629
FAX: 770-504-7172

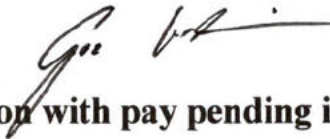


Tyrone Oliver
Commissioner

MEMORANDUM

DATE: April 2, 2025

TO: Komola Edwards , Human Resources Director

FROM: Joe Williams/ Warden 

RE: **Extension of Suspension with pay pending investigation DW Dennis Turner**
EID# 

Special Management Unit is requesting an extension on the suspension with pay pending the outcome of the investigation on DW Dennis Turner EID# . No new information has been received at this time. However, EE is still on suspension with pay and adhering to daily reporting. Suspension with pay started again on 2/26/2025

Scanned 4-2-25